

ONE HUNDRED FIRST LEGISLATURE

FIRST SESSION

LEGISLATIVE RESOLUTION 185

Introduced by Lathrop, 12.

PURPOSE: The purpose of this interim study is to examine the impact of employer misclassification of employees in Nebraska. The committee shall conduct a study that includes, but is not limited to, the following topics:

(1) A review of information from state agencies, including, but not limited to, the Department of Revenue, the Department of Labor, and the Nebraska Workers' Compensation Court, detailing how employer misclassification affects employee benefits and protections as well as state revenue, unemployment insurance, and the workers' compensation system;

(2) An evaluation of current agency guidelines and practices to identify employers who misclassify and what, if any, consequence follows;

(3) An evaluation of current agency guidelines and practices to coordinate and share information regarding employer misclassification;

(4) An analysis of information from both the public and private sectors on how employer misclassification affects law-abiding employers;

(5) An analysis of information from other states that have addressed employer misclassification; and

(6) An analysis of how the committee can legislatively address employer misclassification.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE ONE HUNDRED FIRST LEGISLATURE OF NEBRASKA, FIRST SESSION:

1. That the Business and Labor Committee of the Legislature shall be designated to conduct an interim study to carry out the purposes of this resolution.

2. That the committee shall upon the conclusion of its study make a report of its findings, together with its recommendations, to the Legislative Council or Legislature.