

ONE HUNDRED FIRST LEGISLATURE

FIRST SESSION

LEGISLATIVE RESOLUTION 120

Introduced by Avery, 28.

PURPOSE: The purpose of this interim study is to examine the history and structure of salary, benefit, and retirement packages available to Nebraska public school employees. The study shall include, but not be limited to:

(1) Equity of compensation among employees with comparable education and experience;

(2) Equity of compensation among employees working in comparably sized public school systems;

(3) Cell phone, mileage, and laptop or personal computer allowances;

(4) Merit or bonus pay;

(5) Reimbursement payments contributed to the Nebraska Public Employees Retirement Systems on behalf of employees; and

(6) Transparency and disclosure of the State Board of Education's policies and procedures with respect to available and approved compensation packages to employees.

Based on these findings, the study committee shall make a recommendation with respect to the State Board of Education's rules and regulations, taking into consideration the issues raised during consideration of LB 612 (Avery) which was introduced in 2009 and referred to the Nebraska Retirement Systems Committee of the

Legislature.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE ONE HUNDRED FIRST LEGISLATURE OF NEBRASKA, FIRST SESSION:

1. That the Nebraska Retirement Systems Committee of the Legislature shall be designated to conduct an interim study to carry out the purposes of this resolution.

2. That the committee shall upon the conclusion of its study make a report of its findings, together with its recommendations, to the Legislative Council or Legislature.