

LEGISLATURE OF NEBRASKA

ONE HUNDRED FIRST LEGISLATURE

FIRST SESSION

LEGISLATIVE BILL 554

Introduced by White, 8.

Read first time January 21, 2009

Committee: Business and Labor

A BILL

1 FOR AN ACT relating to labor and employment; to prohibit certain
2 employers from requiring use of paid leave under certain
3 circumstances; and to provide a penalty.
4 Be it enacted by the people of the State of Nebraska,

1 Section 1. (1) Any employer with more than fifty
2 employees who provides for paid leave and has policies governing
3 unpaid leave shall not require an employee to use paid leave of
4 any kind when such employee has legitimately qualified, by law
5 or rule or regulation, for unpaid leave, unless such employee
6 requests to substitute paid leave at the time such employee submits
7 notification to the employer of the leave.

8 (2) Any employer who violates this section shall be
9 subject to a civil penalty of not less than five hundred dollars
10 for each offense. All civil penalties collected under this section
11 shall be remitted to the State Treasurer for distribution in
12 accordance with Article VII, section 5, of the Constitution of
13 Nebraska.