

LEGISLATURE OF NEBRASKA

ONE HUNDRED FIRST LEGISLATURE

FIRST SESSION

LEGISLATIVE BILL 107

Introduced by Haar, 21.

Read first time January 09, 2009

Committee: Business and Labor

A BILL

1 FOR AN ACT relating to labor; to require an employer to provide
2 employee a reason for termination as prescribed; and to
3 provide a duty for the Revisor of Statutes.
4 Be it enacted by the people of the State of Nebraska,

1 Section 1. (1) No employee of an employer, as defined
2 in section 48-801, or nonexempt employee under the Fair Labor
3 Standards Act of 1938, 29 U.S.C. 201 et seq., shall be terminated
4 from employment until such employee has been given the specific
5 reason for the proposed termination and the employee is provided
6 a meaningful opportunity to present the employee's position in
7 response to the reason for the proposed termination.

8 (2) This section shall be construed as providing a
9 minimum standard and not as repealing or negating any collective
10 bargaining agreement or any provision of law specifically setting
11 forth the rights of a particular group or groups of employees.

12 Sec. 2. The Revisor of Statutes shall assign section 1 of
13 this act to Chapter 48, article 2.