

LEGISLATURE OF NEBRASKA

ONE HUNDRED FIRST LEGISLATURE

SECOND SESSION

**LEGISLATIVE BILL 1042**

Introduced by Fulton, 29.

Read first time January 21, 2010

Committee: Business and Labor

A BILL

1 FOR AN ACT relating to labor; to amend section 48-818, Reissue  
2 Revised Statutes of Nebraska; to change provisions  
3 relating to findings and orders of the Commission of  
4 Industrial Relations; and to repeal the original section.  
5 Be it enacted by the people of the State of Nebraska,

1           Section 1. Section 48-818, Reissue Revised Statutes of  
2 Nebraska, is amended to read:

3           48-818 (1) Except as provided in the State Employees  
4 Collective Bargaining Act, the findings and order or orders  
5 may establish or alter the scale of wages, hours of labor, or  
6 conditions of employment, or any one or more of the same. In making  
7 such findings and order or orders, the Commission of Industrial  
8 Relations shall establish reasonable rates of pay and conditions of  
9 employment which are comparable to the prevalent wage rates paid  
10 and conditions of employment maintained for the same or similar  
11 work of workers exhibiting like or similar skills under the same or  
12 similar working conditions.

13           (2) In establishing wage rates the commission shall (a)  
14 weigh, compare, and adjust for any economic dissimilarities shown  
15 to exist which have a bearing on prevalent wage rates and (b) take  
16 into consideration the overall compensation presently received by  
17 the employees, having regard not only to wages for time actually  
18 worked but also to wages for time not worked, including vacations,  
19 holidays, and other excused time, and all benefits received,  
20 including insurance and pensions, and the continuity and stability  
21 of employment enjoyed by the employees.

22           (3) Any order or orders entered may be modified on the  
23 commission's own motion or on application by any of the parties  
24 affected, but only upon a showing of a change in the conditions  
25 from those prevailing at the time the original order was entered.

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1                   Sec. 2. Original section 48-818, Reissue Revised Statutes  
2 of Nebraska, is repealed.