

ONE HUNDRED FIRST LEGISLATURE - SECOND SESSION - 2010
COMMITTEE STATEMENT (CORRECTED)
LB884

Hearing Date: Monday January 25, 2010
Committee On: Business and Labor
Introducer: McGill
One Liner: Require employers to provide employees with wage and deduction information as prescribed

Roll Call Vote - Final Committee Action:
Advanced to General File with amendment(s)

Vote Results:
Aye: 7 Senators Carlson, Council, Lathrop, McGill, Schilz, Wallman, White
Nay:
Absent:
Present Not Voting:

Proponents: Ali Nawshad Ron Sedlacek Jerry Stilmock Sam Franco Mark McGuire Senator Amanda McGill	Representing: Self Nebraska Chamber of Commerce National Federation of Independent Business Mexican American Commission Nebraska State Education Association Introducer
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Opponents:	Representing:
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Neutral:	Representing:
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Summary of purpose and/or changes:

Amends the Wage Payment Act to allow an employee to request from the employer, an itemized pay stub. If the statement is not provided, an employee may file an injunction and receive attorney's fees if an injunction is ordered.

Section 1: Within 10 working days of an employee's request, an employer must provide an itemized pay statement including wages earned and deductions made for every pay period which deductions were made. Allows the statement to be in written or electronic form.

Section 2: An employee who does not receive the requested itemized statement may bring an injunction action and reasonable attorney's fees associated with initiating the action.

Section 3: Makes technical changes to section 48-1232 to comport with LB 884.

Section 4: repealer.

Explanation of amendments:

The committee amendment makes three changes: 1) the request must be in writing, (2) the employer has the choice of

whether to provide a print or electronic pay statement and (3) violation subjects the employer to an infraction rather than a suit for injunction.

Steve Lathrop, Chairperson