

AMENDMENTS TO LB 107

Introduced by Business and Labor.

1 1. Strike the original sections and insert the following
2 new sections:

3 Section 1. Section 29-431, Reissue Revised Statutes of
4 Nebraska, is amended to read:

5 29-431 As used in sections 28-416, 29-422, 29-424,
6 29-425, and 29-431 to 29-434 and section 2 of this act, unless
7 the context otherwise requires, infraction shall mean the violation
8 of any law, ordinance, order, rule, or regulation, not including
9 those related to traffic, which is not otherwise declared to be
10 a misdemeanor or a felony. Infraction shall include violations of
11 section 60-6,267.

12 Sec. 2. (1) Any employee of an employer as defined
13 in section 48-801 who has not been given a specific reason for
14 termination at the time of such termination may request, in writing
15 within seven days after termination, such reason. The employer
16 shall provide the employee a specific reason for the termination
17 in writing within seven days after receipt of such request to the
18 employee's last-known address that was provided to the employer.

19 (2) Noncompliance with subsection (1) of this section
20 shall not create a separate cause of action or affect or apply to
21 a common-law or statutory action for recovery in tort and shall not
22 affect or change the common-law definition and interpretation of
23 the employment-at-will doctrine.

1 (3) This section shall be construed as providing
2 a minimum standard and not as repealing or negating any
3 collective-bargaining agreement or any provision of law
4 specifically setting forth the rights of a particular group or
5 groups of employees.

6 (4) An employer who violates this section shall be guilty
7 of an infraction as defined in section 29-431 and shall be subject
8 to a fine pursuant to section 29-436.

9 Sec. 3. The Revisor of Statutes shall assign section 2 of
10 this act to Chapter 48, article 2.

11 Sec. 4. Original section 29-431, Reissue Revised Statutes
12 of Nebraska, is repealed.