



One Hundredth Legislature - Second Session - 2008
Introducer's Statement of Intent
LB 936

Chairperson: Abbie Cornett
Committee: Business and Labor
Date of Hearing: February 4, 2008

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

Legislative Bill 936 permits a labor organization and employer to enter into an agreement requiring represented employees of the public sector, who are not paying membership dues to the labor organization, to pay a fair share representation contribution.

This legislation:

- Does not repeal Nebraska's constitutionally guaranteed "Right to Work" laws;
- Does not force any Nebraska public sector worker to join a union nor does it prevent any worker from resigning membership in a labor organization;
- Does not allow any Nebraska workers to be refused a job or discharged from a job because the worker either belongs to a labor organization or does not belong to a labor organization;
- Does not apply to unorganized employers; and
- Applies to labor organizations recognized as certified exclusive collective bargaining representatives.

The fair share representation contribution cannot exceed the amount regularly paid for labor organization membership.

Failure of a represented employee to pay his or her fair share representation contribution gives the labor organization the right to bring action in court for payment with reasonable attorney's fees and court costs.

Principal Introducer:

Senator Mike Friend
District 10