



Hundredth Legislature - First Session - 2007
Introducer's Statement of Intent
LB 497

Chairperson: Ray Aguilar
Committee: Government, Military and Veterans Affairs
Date of Hearing: February 14, 2007

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

The Family Military Leave Act would allow the spouses and parents of military service members to take between fifteen and thirty days of unpaid leave during the time federal or state deployment orders are in effect.

Any employer employing between fifteen and fifty employees would be required to provide up to fifteen days of unpaid leave, and an employer employing more than fifty employees would be required to provide up to thirty days of unpaid leave.

Qualifying employees would be required to give at least fourteen days notice if the leave consists of five or more consecutive work days.

Employers would have the right to require certification from the proper military authorities to verify employees' eligibility for this leave.

Principal Introducer: _____
Senator Tom White