



Hundredth Legislature - First Session - 2007  
**Introducer's Statement of Intent**  
**LB 495**

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**Chairperson:** Abbie Cornett  
**Committee:** Business and Labor  
**Date of Hearing:** March 12, 2007

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

Under LB 495, any employer who provides for compensated leave and has policies governing non-compensated leave shall not require an employee to use compensated leave when an employee has legitimately qualified, by law or regulation, for non-compensated leave, unless such employee requests to substitute compensated leave.

Any company who violates this would be subject to a civil penalty of at least \$500.

**Principal Introducer:** \_\_\_\_\_  
**Senator Tom White**