



One Hundredth Legislature - First Session - 2007
Introducer's Statement of Intent
LB 432

Chairperson: Abbie Cornett
Committee: Business and Labor
Date of Hearing: March 5, 2007

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

Legislative Bill 432 amends language in the current “Act Prohibiting Unjust Discrimination in Employment because of Age” to have it more closely reflect other laws governing discrimination in employment. To this end, the definition of employer has been revised, as has the statute of limitations for filing.

In addition, some of the intent of the law is not effectuated by the statute as it stands. Clearly the legislative intent was, and continues to be, to protect our state’s most “important resource of experienced employees,” but as it currently stands the law only applies to individuals “less than 70 years of age.” LB 432 revises the law to allow for protections for any individual who is at least 40 years of age.

Principal Introducer:

Senator Mike Friend
District 10