



Hundredth Legislature - First Session - 2007  
**Introducer's Statement of Intent**  
**LB 271**

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**Chairperson:** Abbie Cornett  
**Committee:** Business and Labor  
**Date of Hearing:** February 05, 2007

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

Legislative Bill 271 seeks to clarify the present ambiguous situation regarding employee benefits, including sick leave. A recent Nebraska Supreme Court decision (*Roseland v. Strategic Staff Management, Inc.*, 272 Neb. 434, 722 N.W. 2d 499) has caused this ambiguity and placed a cloud over present and future benefit plans. If not removed, this cloud could have a disastrous effect on many employee benefits and especially sick leave, a matter of equal importance to employees and employers.

As a result of the bill:

Employees will know the details of their benefit packages, including how and when benefits are collected; and

Employers will better know the costs of those benefits and be able to budget for them accordingly.

Removal of this cloud of ambiguity is extremely important to Nebraska workers and Nebraska employers in both the public and private sectors.

**Principal Introducer:**

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**Senator Mike Friend**  
**District 10**