



Hundredth Legislature - First Session - 2007
Introducer's Statement of Intent
LB 175

Chairperson: Abbie Cornett
Committee: Business and Labor
Date of Hearing: March 5, 2007

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 175 is intended to provide employees, both in the public sector and the private sector, minimal procedural due process before they can be terminated from their employment. It does not pertain to persons who are exempt from the Fair Labor Standards Act, 29 U.S.C. § 213, nor does it pertain to employees whose employment rights are governed by other statutes or collectively bargained agreements. Generally it will pertain to those employees who are at or near the bottom of the socio-economic ladder. Before such persons can be terminated, they are entitled to be told the reason(s) for the termination and then be given a meaningful opportunity to respond.

Principal Introducer: _____
Senator Abbie Cornett