

ONE HUNDREDTH LEGISLATURE

SECOND SESSION

LEGISLATIVE RESOLUTION 370

Introduced by Cornett, 45.

PURPOSE: The State of Nebraska has a duty and a keen interest in providing quality care to those individuals who are entrusted to the state's twenty-four-hour care facilities and a duty to provide reasonable working conditions to its citizens who are in the employment of our state. This shall be a joint study between the Business and Labor Committee of the Legislature and the Health and Human Services Committee of the Legislature to:

(1) Study the effect of mandatory overtime at our twenty-four-hour care facilities on the morale of the employees who are forced to repeatedly work mandatory overtime, and the inadequacy of care to the patients; (2) the cost to the state for overtime; (3) how many full-time employees could be hired in lieu of overtime payment; (4) explore and investigate how these vacant positions are covered including use of agency temps and outside temporary pools; and (5) explore methods to decrease staffing shortages, improve retention, and improve the care of individuals in twenty-four-hour state care.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE ONE HUNDREDTH LEGISLATURE OF NEBRASKA, SECOND SESSION:

1. That the Business and Labor and Health and Human Services Committees of the Legislature shall be designated to conduct an interim study to carry out the purposes of this

resolution.

2. That the committees shall upon the conclusion of their study make a report of findings, together with recommendations, to the Legislative Council or Legislature.