

LEGISLATURE OF NEBRASKA  
ONE HUNDREDTH LEGISLATURE  
FIRST SESSION  
**LEGISLATIVE BILL 495**

Introduced by White, 8

Read first time January 17, 2007

Committee: Business and Labor

A BILL

1 FOR AN ACT relating to labor; to prohibit employer from requiring  
2 use of compensated leave as prescribed; and to provide a  
3 penalty.  
4 Be it enacted by the people of the State of Nebraska,

1           Section 1. (1) Any employer who provides for compensated  
2 leave and has policies governing non-compensated leave shall not  
3 require an employee to use compensated leave when such employee has  
4 legitimately qualified, by law or regulation, for non-compensated  
5 leave, unless such employee requests to substitute compensated  
6 leave.

7           (2) Any employer who violates this section shall be  
8 subject to a civil penalty of not less than five hundred dollars  
9 for each offense. All fines collected under this section shall be  
10 remitted to the State Treasurer for distribution in accordance with  
11 Article VII, section 5, of the Constitution of Nebraska.