

AMENDMENTS TO LB 884

Introduced by Government, Military and Veterans Affairs.

1           1. Strike the original sections and insert the following  
2 new sections:

3           Section 1. Section 84-1602, Revised Statutes Cumulative  
4 Supplement, 2006, is amended to read:

5           84-1602 Sections 84-1601 to 84-1615 shall be administered  
6 by the personnel division of the Department of Administrative  
7 Services. The Director of Personnel may employ such administrative,  
8 clerical, secretarial, and technical assistants and consultants as  
9 are required for the administration of such sections. The director  
10 may also enter into agreements with public and private entities  
11 and, notwithstanding other provisions of law, provide facilities at  
12 state or private cost as are required for the administration of  
13 such sections.

14           Sec. 2. Section 84-1611, Reissue Revised Statutes of  
15 Nebraska, is amended to read:

16           84-1611 (1) ~~For any contract period or periods beginning~~  
17 ~~on or after July 1, 1995, the~~ The state shall make the following  
18 contributions from the various funds toward payment of a health  
19 insurance or health maintenance organization program for employees  
20 which may include coverage for dependents. +

21           ~~(a) For any employee with a service date of May 4, 1993,~~  
22 ~~or after, the state shall pay seventy-nine percent of the total~~  
23 ~~cost which was in effect on July 1, 1994, for the plan, option,~~

1 and coverage chosen by the employee. For any plan effective on or  
2 after July 1, 1995, and for any employee with a service date of May  
3 4, 1993, or after, the state shall pay seventy-nine percent of the  
4 total cost of the plan as of the effective date of the plan for the  
5 option and coverage chosen by the employee;

6 (b) For any employee who has a change in plan, option,  
7 or coverage after April 25, 1993, the state shall pay seventy-nine  
8 percent of the total cost which was in effect on July 1, 1994, for  
9 the plan, option, and coverage chosen by the employee. For any plan  
10 effective on or after July 1, 1995, and for any employee who has a  
11 change in plan, option, or coverage after April 25, 1993, the state  
12 shall pay seventy-nine percent of the total cost of the plan as of  
13 the effective date of the plan for the option and coverage chosen  
14 by the employee;

15 (c) For any employee who is required to change health  
16 carriers because of the termination of the plan and who does not  
17 change either the option or coverage, the state shall pay an amount  
18 equal to seventy-nine percent of the total cost which was in effect  
19 on July 1, 1994, for the optional major medical plan for the  
20 same coverage as the plan chosen by the employee, subject to the  
21 limitations in subsection (2) of this section;

22 (d) For any employee who chooses any coverage of the  
23 preferred provider organization plan, the state shall pay an amount  
24 equal to seventy-nine percent of the total cost which was in effect  
25 on July 1, 1994, for the optional major medical plan for the same  
26 coverage chosen by the employee; and

27 (e) For all other employees, except as limited in

1 ~~subsection (2) of this section, the state shall pay an amount~~  
2 ~~equal to seventy-nine percent of the total cost which was in effect~~  
3 ~~on July 1, 1994, for the optional major medical plan for the same~~  
4 ~~coverage as the plan chosen by the employee.~~

5 (2) (a) Under no circumstances shall the state's  
6 contribution exceed the actual cost of the plan, option, and  
7 coverage chosen by the employee.

8 (b) The state's contribution shall not be less than  
9 seventy-nine percent of the total cost which was in effect on  
10 July 1, 1994, for the plan, option, and coverage chosen by the  
11 employee if the employee enrolls and participates as required in  
12 a wellness program offered by the state through the Department of  
13 Administrative Services. The state's contribution shall not be less  
14 than sixty-nine percent of the total cost for the plan, option, and  
15 coverage chosen by the employee if the employee does not enroll  
16 and participate as required in a wellness program offered by the  
17 state through the department. Any wellness program offered shall  
18 contain alternatives which allow participation by persons with  
19 disabilities. If no alternative is allowed, the department shall  
20 provide a waiver procedure for persons with disabilities.

21 (3) For purposes of this section, (a) coverage shall  
22 mean the rate categories of one-party, two-party, four-party, and  
23 family, as offered under any contract entered into for medical  
24 benefits, and (b) option shall mean one of the choices of levels of  
25 medical and other benefits offered by a carrier. and (e) service  
26 date shall mean the date maintained in the Nebraska employees  
27 information system and used for calculating vacation and sick leave

1 ~~benefits.~~

2 (4) If any provision of this section varies from the  
3 terms of a labor contract, the terms of the labor contract shall  
4 prevail for the employees covered by the labor contract.

5 Sec. 3. The Wellness Program Design Advisory Group is  
6 created. The members shall be appointed by the Governor. The group  
7 shall have five members: (1) The chief medical officer designated  
8 in section 81-3115; (2) the Director of Administrative Services;  
9 (3) an employee representative from a code agency of the State of  
10 Nebraska; (4) an employee representative from a noncode agency of  
11 the State of Nebraska; and (5) a representative from the private  
12 sector who shall be experienced in wellness or health benefits. The  
13 Wellness Program Design Advisory Group shall be appointed by August  
14 1, 2008, and shall terminate on December 31, 2009. The Department  
15 of Administrative Services shall provide administrative support for  
16 the group. The group shall meet as required to provide advice  
17 to the department regarding the design of a wellness program,  
18 including, but not limited to, advice regarding components of a  
19 successful wellness program. Members shall not receive a per diem.  
20 Members may be reimbursed for their actual and necessary expenses  
21 as provided in sections 81-1174 to 81-1177.

22 Sec. 4. Original section 84-1611, Reissue Revised  
23 Statutes of Nebraska, and section 84-1602, Revised Statutes  
24 Cumulative Supplement, 2006, are repealed.